

Our way of working with sustainability

Networks within the organization linked to each area of expertise



The aim is to maximize the business value of sustainability initiatives and minimize the negative impact of SSAB's business and operations and to better mitigate risks related to sustainability



SSAB's sustainability approach

Sustainable offering

Our **external** value proposition, what we offer to our customers and other stakeholders

Sustainable operations

Focus on our **internal** operational efficiency

Responsible partner

Our **contribution to the societies** and how we manage risks and **take responsibility** for business ethics and our supply chain

Sustainable operations



Responsible partner



Sustainability targets

Launched in May 2015

Sustainable offering

Global leader in high-strength steels

Sustainable operations

By the end of 2019* reach a lasting:

- 1. Reduction of 200,000 tonnes CO2 emissions
- 2. Reduction of 300 GWh purchased energy (incl. both electricity and fuel)
- 3. Improvement in residuals utilization of 30,000 tonnes

Responsible partner

- 1. Safest steel company in the world
- Compliance with SSAB's Code of Conduct and business ethics e-learning for all employees
- 3. Women holding 30% of the top management positions by the end of 2019
- 4. Self-assessment questionnaire (social and environmental conditions) for suppliers registered in SSAB's purchasing system as medium- or high-risk

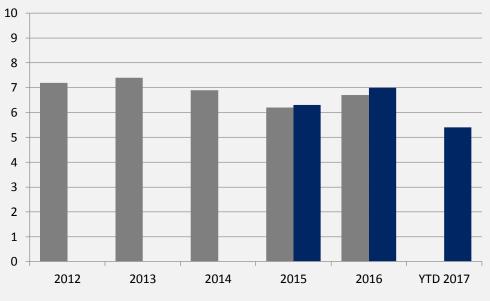


^{*} The base year for monitoring the targets referred to above is 2014

Sustainability performance in 2016

- ► Safest steel company in the world
 - Lost time injury frequency of 6.7 (6.2 in 2015)
- ► Achievements in line with targets*:
 - Lasting reduction of 89,000 tonnes CO₂
 - Lasting reduction of 162 GWh purchased energy
 - Lasting improvement in residuals utilization of 36,000 tonnes
- ➤ Women held 27% of SSAB's top management positions (23% in 2015)
- ➤ 90% of SSAB's employees had completed the training in business ethics
- ► Launch of the Hybrit initiative

Lost time injury frequency**



■ Lost time injury frequency (LTIF), own employees

■ Lost time injury frequency (LTIF), own employees and contractors

^{**} Number of accidents resulting in an absence of more than one day per million working hours

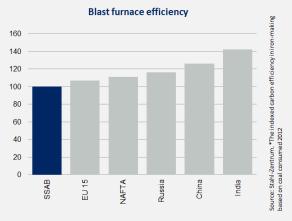


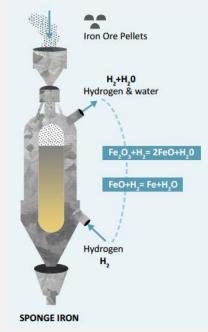
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SSAB is a leader in addressing climate change

- Use of high-strength steels to reduce the carbon footprint of our customers' products during use phase - EcoUpgraded
- ► World leader in blast furnace CO₂ efficiency
- ► The HYBRIT initiative to develop a fossil-free steel making process
- 100% scrap based production in our US operations EcoSmart









SSAB supports Agenda 2030 and the UN Sustainable **Development Goals (SDGs)**







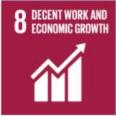






























Goal 1. No poverty

Goal 2. Zero hunger

Goal 3. Good health and well-being

Goal 4. Quality education

Goal 5. Gender equality

Goal 6. Clean water and sanitation

Goal 7. Affordable and clean energy

Goal 8. Decent work and economic growth

Goal 9. Industry, innovation and infrastructure

Goal 10. Reduced inequalities

Goal 11. Sustainable cities and communities

Goal 12. Responsible consumption

and production

Goal 13. Climate action

Goal 14. Life below water

Goal 15. Life on land

Goal 16. Peace, justice and strong institutions (anti-corruption)

Goal 17. Partnerships for the goals



Goal 17 – Partnerships for the goals



Collaboration across industries, nations and governments is a key driver for sustainable development

We aim to expand our partnerships to facilitate collaboration on technology, innovation and knowledge-sharing

Examples of collaborations

- Market driven R&D customer collaboration
- UN Global Compact
- ► Hybrit Project
- Swedish Leadership for Sustainable Development (SIDA)
- Fossil free Sweden 2045
- ► Female Leader Engineer
- Supplier collaborations



