

TECHNICAL DEVELOPMENT PROGRAM FOR TRAINEES

WHAT IS THE TECHNICAL DEVELOPMENT PROGRAM?

- ▶ A Nordic trainee program for newly-graduated engineers and masters graduates
- ▶ The program lasts appr. 1,5 years, with a total of four positions annually in Sweden and Finland
- ▶ The program is designed in blocks, based on SSAB's core technical areas: process, product and application development
- ▶ First started in 2013, the program is run by SSAB's Global R&D organization

WHAT'S IN IT FOR TRAINEES?

- ▶ A great opportunity to get a deep understanding of SSAB's core business, experience different parts of the organization and meet a range of specialists and engaged colleagues within a short period of time
- ▶ Tailored program to match each student's capabilities and ambitions, as well as SSAB's needs
- ▶ Continuous coaching and performance evaluations throughout the program
- ▶ After a successfully completed program, the trainee is offered continued employment somewhere within SSAB Group

PROJECT EXAMPLES

Process development

- ▶ Develop a connection between centrum quality (slab) and segregation
- ▶ Mapping of shrinkage during quenching and model adjustment

Product development

- ▶ Be part in the development of new improved steel-grades with experienced specialists, and optimizing the quench rig in the laboratory
- ▶ Optimizing the quenching process for heavy plate with regard to hardness and impact resistance

Application development

- ▶ Development of electronic welding calculator
- ▶ Evaluation of new fillers (welding) with increased hardness

Please send your applications or any enquiries to technical.development.program@ssab.com

TANJA HALSTEEN joined the program in 2015:

"The projects are long enough to go deeply into each field, but short enough to get technical diversity and explore own capabilities. In this kind of internship, you get a really good overview of the company and its different departments. As an example, I was involved in a project where I got to harmonize several test procedures between different locations. The project in itself was interesting and I also got to visit several different production sites."



OSKAR THORSTENSSON joined the program in 2014:

"It has been inspiring to get to work with many dedicated and skillful colleagues, to whom I can turn and ask for advice in my future work. Of course, the program has also given me an insight into what a career at SSAB might look like, and put me in contact with potential future managers, which feels like a real luxury for a recently-hired employee."

