WHAT IS THE TECHNICAL DEVELOPMENT PROGRAM?

- A Nordic trainee program for newly-graduated engineers and masters graduates
- The program lasts appr. 1.5 years, with a total of four positions annually in Sweden and Finland
- The program is designed in blocks, based on SSAB's core technical areas: process, product and application development
- First started in 2013, the program is run by SSAB's Global R&D organization

WHAT’S IN IT FOR TRAINEES?

- A great opportunity to get a deep understanding of SSAB’s core business, experience different parts of the organization and meet a range of specialists and engaged colleagues within a short period of time
- Tailored program to match each student's capabilities and ambitions, as well as SSAB’s needs
- Continuous coaching and performance evaluations throughout the program
- After a successfully completed program, the trainee is offered continued employment somewhere within SSAB Group

PROJECT EXAMPLES

Process development
- Develop a connection between centrum quality (slab) and segregation
- Mapping of shrinkage during quenching and model adjustment

Product development
- Be part in the development of new improved steel-grades with experienced specialists, and optimizing the quench rig in the laboratory
- Optimizing the quenching process for heavy plate with regard to hardness and impact resistance

Application development
- Development of electronic welding calculator
- Evaluation of new fillers (welding) with increased hardness

Please send your applications or any enquiries to technical.development.program@ssab.com

TANJA HALSTEEN joined the program in 2015:

“The projects are long enough to go deeply into each field, but short enough to get technical diversity and explore own capabilities. In this kind of internship, you get a really good overview of the company and its different departments. As an example, I was involved in a project where I got to harmonize several test procedures between different locations. The project in itself was interesting and I also got to visit several different production sites.”

OSKAR THORSTENSSON joined the program in 2014:

“It has been inspiring to get to work with many dedicated and skilled colleagues, to whom I can turn and ask for advice in my future work. Of course, the program has also given me an insight into what a career at SSAB might look like, and put me in contact with potential future managers, which feels like a real luxury for a recently-hired employee.”

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