



## **SSAB's Safety Policy**

**SSAB** is determined to be the safest steel company in the world, with the objective of achieving zero accidents, work-related injuries and illnesses. The provision of a safe and secure work environment for our employees, contractors and visitors is the highest priority. Every employee who works for SSAB has the personal responsibility to work in a safe manner every day. Working safely is a fundamental prerequisite for being employed at SSAB. Occupational safety is part of the integrated management system.

In order to achieve our objective of zero accidents, injuries and work-related illnesses, SSAB will:

- Ensure safety is an integral part of all activities and decisions throughout the company.
- Co-operate to prevent accidents and work-related illness by identifying, evaluating and removing risks.
- Systematically identify and eliminate the root causes of accidents and near misses which have occurred, with the aim of preventing them from happening.
- Ensure that management and the line organizations are responsible for occupational safety. They are assisted by occupational safety specialists. However, all SSAB employees are responsible for their own safety and for that of others in their own working environment. We must interrupt and instruct colleagues and contractors when they take a risk or fail to comply with established safety rules. All work which is not performed safely must be discontinued.
- Ensure that all managers lead by example. They are responsible for the work environment and must serve as good role models.
- Ensure that all employees are provided with all necessary instructions, as well as the training and equipment necessary to facilitate safe work methods.
- Comply with or exceed all applicable laws, regulations and SSAB requirements.
- Establish clear objectives and carry out regular monitoring to ensure that these objectives are fulfilled.

The application of, and compliance with this policy will ensure that SSAB achieves continual improvements in the area of health and safety, will strengthen the company, and ensure that SSAB continues to be a world-class steel company.

October 28, 2015

A handwritten signature in black ink, appearing to read 'Martin Lindqvist'.

*Martin Lindqvist*  
*President and CEO*