

# SSAB AB (PUBL) – NOTIFICATION OF PARTICIPATION AND FORM FOR POSTAL VOTING BEFORE THE AGM 2024

in accordance with § 9 Section 4 of SSAB AB (publ)'s Articles of Association

**To be received by SSAB AB (publ) (the "Company") no later than Thursday, April 18, 2024.**

The shareholder set out below hereby notifies the Company of its participation and exercises its voting right for all of the shareholder's shares in SSAB AB (publ), Reg. No. 556016-3429, at the Annual General Meeting on Wednesday, April 24, 2024. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):** I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

<b>Place and date</b>	
<b>Signature</b>	
<b>Clarification of signature</b>	
<b>Telephone number</b>	<b>E-mail</b>

## Instructions:

- Complete the information above
- Select the preferred voting options below
- Print, sign and send the form to SSAB AB, “AGM”, c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in such case, be sent to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com). Shareholders may also cast their postal votes electronically through verification with BankID via the Euroclear Sweden AB’s website <https://anmalan.vpc.se/euroclearproxy>
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder himself who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign
- A power of attorney shall be enclosed if the shareholder submits the postal votes by proxy. A form of power of attorney is available on the Company’s website [www.ssab.com](http://www.ssab.com) and is sent to shareholders upon request. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form
- **Please note that a shareholder whose shares are registered in the name of a bank or other nominee must register its shares in its own name to vote.** Instructions regarding this are included in the notice convening the meeting

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The postal voting form, together with any enclosed authorization documentation, shall be received by SSAB no later than Thursday, April 18, 2024. A postal vote can be withdrawn up to and including April 18, 2024 by contacting Euroclear Sweden AB via e-mail [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com).

Only one form per shareholder will be considered. If more than one form is submitted, only the form with the latest date will be considered. The form latest received by the Company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. A shareholder who has voted by post may also attend the meeting venue, provided that notification has been made in accordance with the instructions stated in the notice convening the Annual General Meeting. If the shareholder has submitted its postal vote and thereafter attends the meeting venue in person or by proxy, the postal vote will still be valid, provided that the shareholder does not participate in a voting during the meeting or otherwise withdraws the submitted postal vote.

**Please note that the postal vote does not constitute a notification to attend the meeting venue in person or by proxy.** Instructions for shareholders who wish to attend the meeting in person or by proxy are included in the notice convening the Annual General Meeting

For complete proposals, kindly refer to the notice convening the Annual General Meeting and the Company’s website, [www.ssab.com](http://www.ssab.com). The complete proposals will be made available on the Company’s website no later than three weeks prior to the Annual General Meeting.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear Sweden AB’s website [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf)

## Annual General Meeting in SSAB AB (publ) on April 24, 2024

The voting options below refer to the proposals submitted by the Board of Directors and the Nomination Committee, included in the notice convening the Annual General Meeting and held available on the Company's website.

<b>1. Election of a Chairman for the Meeting</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>2. Preparation and approval of the voting register</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>3. Approval of the agenda proposed by the Board of Directors</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>5. Determination whether the meeting has been duly convened</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7. a) Resolution on adoption of the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7. b) Resolution on allocation of the Company's result in accordance with the adopted balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7. c) Resolution on discharge from liability for the directors and the President for 2023</b>
<b>7.c.1 Bo Annvik (director until 26 April 2023)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7.c.2 Petra Einarsson</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7.c.3 Lennart Evrell</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7.c.4 Bernard Fontana</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7.c.5 Marie Grönborg</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7.c.6 Martin Lindqvist (in his capacity as director)</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7.c.7 Mikael Mäkinen</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7.c.8 Maija Strandberg</b> Yes <input type="checkbox"/> No <input type="checkbox"/>

<p><b>7.c.9 Mikael Henriksson (employee representative – deputy from 26 April 2023, employee representative until 26 April 2023)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>7.c.10 Robert Holmström (employee representative – deputy from 26 April 2023)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>7.c.11 Tomas Jansson (employee representative – deputy)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>7.c.12 Tomas Karlsson (employee representative from 26 April 2023, employee representative – deputy until 26 April 2023)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>7.c.13 Sven-Erik Rosén (employee representative)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>7.c.14 Patrick Sjöholm (employee representative from 26 April 2023, employee representative – deputy until 26 April 2023)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>7.c.15 Tomas Westman (employee representative until 26 April 2023)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>7.c.16 Martin Lindqvist (in his capacity as President)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>8. Determination of the number of directors</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>9. Determination of fees for the Chairman of the Board, directors and auditors</b></p>
<p><b>9.1 Fees for the Chairman of the Board and for the directors</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>9.2 Fees for the auditors</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>10. Election of the Board of Directors</b></p>
<p><b>10.a Petra Einarsson (re-election)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>10.b Lennart Evrell (re-election)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>10.c Bernard Fontana (re-election)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>10.d Marie Grönborg (re-election)</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

<p><b>10.e Martin Lindqvist (re-election)</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>10.f Mikael Mäkinen (re- election)</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>10.g Maija Strandberg (re-election)</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>10.h Kerstin Enochsson (new election)</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>10.i Pierre Heeroma (new election)</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>11. Election of the Chairman of the Board</b>  <b>Lennart Evrell (re-election)</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>12. Resolution on number of auditors and election of auditor</b></p>
<p><b>12.1 Number of auditors</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>12.2 Election of auditor</b>  <b>Ernst &amp; Young AB (re-election)</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>13. Resolution on approval of remuneration report</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>14. Resolution on approval of long-term incentive program 2024</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>15. Resolution on a) reduction of the share capital through cancellation of own shares, and b) increase of the share capital through a bonus issue without issuance of new shares</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>
<p><b>16. Resolution on authorization for the Board of Directors to resolve on acquisitions of own shares</b></p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p>