

**Shareholder proposals from Thorwald Arvidsson (items 14.a) – m), 15. and 16. on the proposed agenda):**

14. That the Annual General Meeting shall resolve:
- a) to adopt a zero vision regarding workplace accidents within the Company
  - b) to instruct the Board of Directors of the Company to set up a working group to implement this zero vision
  - c) that the result annually shall be reported in writing to the Annual General Meeting, as a suggestion, by including the report in the printed version of the Annual Report
  - d) to adopt a vision on absolute equality on all levels within the Company between men and women
  - e) to instruct the Board of Directors of the Company to set up a working group with the task of implementing also this vision in the long term as well as to closely monitor the development on both the equality and the ethnicity area
  - f) to annually submit a report in writing to the Annual General Meeting, as a suggestion by including the report in the printed version of the Annual Report
  - g) to instruct the Board of Directors to take necessary action in order to bring about a shareholders' association in the Company
  - h) that directors should not be allowed to invoice their fees from a legal entity, Swedish or foreign
  - i) that the Nomination Committee in performing its duties should pay particular attention to issues associated with ethics, gender and ethnicity
- and, to instruct the Board of Directors of the Company to:
- j) prepare a proposal regarding representation for small as well as midsize shareholders in the Board of Directors as well as the Nomination Committee, to be referred to the Annual General Meeting 2018 (or any prior Extraordinary General Meeting)
  - k) contact the appropriate public authority – primarily the Government of Sweden or the Swedish Tax Agency – in order to draw their attention to the need for regulatory change in respect of the issue described in (h) above
  - l) contact the Government of Sweden in order to draw its attention to the need for abolishment of the

possibility of having so called voting power differences through changes in the legal framework

m) contact the Government of Sweden in order to draw its attention to the need for an implementation of a so called "cool-off period" for politicians

15. That the Annual General Meeting shall resolve to amend § 5 of the articles of association, currently in force, in such a way that the last two sentences will read as set out below:

Class A shares as well as Class B shares shall carry one vote each and entitle to equal rights to participate in the assets and profits of the Company.

16. That the Annual General Meeting shall resolve to amend § 7 of the articles of association by way of adding a second and third paragraph, as set out below:

Former ministers of the government may not be appointed as directors before a period of two years has lapsed since such minister left his or her position as minister.

As regards other politicians, receiving full-time remuneration for such position, a time limit of one year shall apply, should not exceptional reasons dictate otherwise.